# **Indian Prairie School District's Framework for Social Work**

based upon 2013 Danielson Framework for Teaching Evaluation Instrument

# Domain 1 - Planning and Preparation

# 1a: Demonstrating Knowledge of Content & Service Delivery

- Knowledge of content and the structure of the discipline
- Knowledge of the systems perspective
- Knowledge of best practices and strategies

### 1b: Demonstrating Knowledge of Child Development

- Knowledge of child and adolescent development
- Knowledge of cultural influences
- Knowledge of systems and their impact on children
- Knowledge of environmental and biological factors that affect children's ability to function effectively in school

### 1c: Establishing Goals for Social Work Services

- Linking Goals to Regulatory Social Emotional Standards.
- Differentiated Goals for Individual Student

# 1d: Designing Social Work Services

- Services follow coherent sequence
- Services are aligned to desired outcome
- Appropriately differentiated for Individual Students

# 1e: Designing Student Social Work Plan and Assessment

- Clearly addresses student needs
- Evidenced based
- Engages student in the process

#### **Domain 2 – Environment**

### 2a: Creating an Environment of Respect and Rapport

- Social worker interaction with students
- Personalized interactions with groups and individuals
- Confidentiality is maintained
- Professional examples

# 2b: Establishing a Culture for Positive Mental Health

- Systems Based service delivery
- Expectations for social emotional growth for all students.

### 2c: Managing Social Work Practice and Physical Space

- Managing Social Work Office to be inviting to students, staff and parents
- Management of materials
- Management of confidential files
- Students understand social work expectations & routines

# 2d: Managing the Social Learning Process

- Monitoring of student behavior
- Response to student misbehavior is sensitive to individual needs.
- Establishing standard of conduct.

# **Reflecting on Professional Practice**

# **Domain 4 – Professional Responsibilities**

### 4a: Reflecting on Practice

- Social work reflection sites specific evidence
- Alternative strategies are evaluated

# 4b: Maintaining Accurate Records and Documentation

- Maintains well organized records
- Stores records in a secure location
- Documentation provides system for monitoring student progress and designing interventions

### 4c: Communicating with Families

- Complies with procedures and practices
- Demonstrates sensitivity to families
- Supports families to function as advocates

### 4d: Growing Individually and Collectively as a Professional

- Relationships with colleagues
- Service to the school/district
- Participation in school and district projects

### **4e: Showing Professionalism**

- Seeking opportunities for professional development
- Engaging with colleagues and supervisors in professional conversation about practice.
- Contributing to the growth of the profession.

### **Domain 3 - Instruction**

### **3a: Communicating with Students**

- Communicating directions, expectations and information appropriate for students.
- Matching of language to student's level of functioning.
- Use of oral and written language

# 3b: Using Questioning and Discussion Techniques

- Quality of questions related to disability
- Discussion techniques which engage students in activity

# 3c: Engaging Students in Learning

- Use of activities/materials in session
- Grouping of students
- Structure and pacing

# **3d:** Using Assessment in Instruction

- Collecting information for progress monitoring
- Triangulating data collection
- Feedback to students
- Accurate and clearly written reports

# **3e: Demonstrating Flexibility and Responsiveness**

- Responsive to diverse student needs and interest
- Ability to adjust activity to student need
- Demonstrating creativity in providing service

**Common Themes:** Equity, Cultural Competence, High Expectations, Developmental Appropriateness, Attention to Individual Students (including those with special needs), Appropriate Use of Technology, Student Assumption of Responsibility